



Announcement of Nong hi Police Station Subject : Anti-Bribery

Policy (Anti-Bribery Policy) Fiscal Year 2026

According to the Organic Act on the Prevention and Suppression of Corruption B.E. 2561 Section 128 paragraph one prescribes that any state official is prohibited from accepting assets or any other benefits that may be Calculated as income from whom? In addition to assets or benefits that are legitimate by laws, rules or regulations. Issued by resident power under the provisions of the law except receiving property or any other benefits with ethics according to criteria and limits The amount prescribed by the NACC. and and code of ethics Police Officer 2021 Article 2(2) Honesty perform legal duties Schemes of Royal Thai Police with transparency Do not show the behavior that implies exploitation. Wrongly responsible for human rights duties Be ready to receive audits and take responsibility. Have a good conscience. society and Article 2(4) think of the common interest rather than the personal interest, have public mind, cooperate and cooperate, and sacrifice for the benefit of the public and creating benefits and happiness for society, together with plans Reform the country in the prevention and suppression of corruption and misconduct. (Revised version) Define activities major reforms Activity 4: Develop the Thai bureaucracy to be transparent and useless, Goal 1, Item 1.1.All government agencies shall declare that all government officials do not accept gifts and tokens of any kind. From performing duties (No Gift Policy).

Therefore, in order to prevent conflicts between personal interests and common interests (Conflict of interest) accepting bribes, gifts, tokens or any other benefits that affect the performance of duties. Anti-Bribery Guidelines (Anti-Bribery Policy) and not accepting gifts or any other benefits (No Gift Policy) from performing duties The details are as follows:

objective

1. To prevent or reduce the opportunity to receive bribes. Conflicts of interest In various forms To police officers under nonghi Police Station
2. To encourage police officers under nonghi Police Station. Have a conscience in refusing Receiving gifts and all kinds of favors in the performance of duties
3. To create an ethical and transparent organizational culture. (Organization of Integrity) of the system government to be strong and sustainable

4. To determine measures, guidelines, and mechanisms to prevent giving/receiving bribes or any other benefits.
5. To set guidelines for receiving entertainment fees. or gifts from executives and police officers Under the jurisdiction of nonghi Police Station To comply with relevant laws and regulations.
6. To support and enhance operations under the national strategy, master plan international strategy and the national reform plan for preventing and suppressing corruption and misconduct. It is also part of the guidelines for evaluating morality and transparency in government agencies (Integrity and Transparency Assessment: ITA).

Scope of application

Applicable to police officers under the jurisdiction nonghi Provincial Police Station, all officers

Definition

“Bribe” means property or other benefits given to a person in order for that person to act or omit. Do not do anything in your position whether it is legal or illegal. According to the person who paid the bribe want, including receiving gifts Facilitation fee A symbol of goodwill, accepting donations, adopting, and similar benefits. When there is an offer, giving or receiving that can reasonably be considered a bribe and includes giving or receiving afterward.

“Gifts, presents, or any other benefits that affect the performance of duties” means money, property, services, or any other benefits that have value and include tips. Which government officials receive in addition to salary, income, government benefits in normal cases and affect decisions, approvals, permits, or Any other act in the performance of duties in a manner that benefits the giver of the gift in a dishonest way. either in the past or at the time of receipt or in the future

“Property” means property and intangible objects. which may have a price and may be held such as money, houses, cars, stocks

“Receiving property or any other benefits in an ethical manner” means receiving property or Any other benefits from relatives or people given on various occasions Usually according to tradition or culture or given according to etiquette practiced in society.

“Relatives” means parents, descendants, brothers and sisters. or sharing the same father or mother, uncle, aunt, spouse, ascendant or descendant of the spouse. Adopted child or adoptee

“Other benefits” means things of value. including price reductions Receivingentertainment, receiving services, receiving training or anything else of the same nature

“Performing duties” means the actions or performance of duties of a government official in the appointed position or has been assigned to perform any duties or to act instead. In what duties, both general and specific duties as a police officer are prescribed by law? Powers and duties or acts in accordance with the powers and duties specified by law to be the powers and duties of the police.

“Commander” means a person who has the authority to command, supervise, monitor, and inspect police officers under his command.

“Subordinate” means subordinate police officers. Nonghi Provincial Police Station, all officers. In addition to the commander

Guidelines for preventing bribery

1. All police officers under the Nonghi Provincial Police Station are prohibited. get involved in giving or receiving any form of bribe, whether directly or indirectly.

2. All police officers under the Nonghi Provincial Police Station are prohibited. Demand or accept bribes for personal gain or the benefit of others.

3. Follow the anti-corruption policy. without getting involved in corruption. Corruption, whether direct or indirect

3. Performance of duties must be carried out in accordance with police Regulations and discipline. and related laws strictly

5. Do not do anything. that is considered giving or receiving a bribe

6. Supervise the disbursement of expenses of affiliated agencies in strict accordance with relevant laws, rules, and regulations.

7. Receiving donations or financial support, whether in the form of money, objects, or property. to any activity or project. Must strictly comply with rules, regulations, and announcements. And there must be a receipt or evidence of receipt of money to accompany the report every time.

8. Receiving property or any other benefits through moral conduct, all police officers under the Nonghi Provincial Police Station must comply with the announcement. The National Anti-Corruption Commission regarding the criteria for receiving property or other benefits through the ethics of officials, B.E. 2020, is strictly enforced.

Measures to manage policy violations

1. Violation does not comply with this policy. May be subject to disciplinary Action or criminal or legal proceedings. Other related This includes direct supervisors who ignore wrongdoing or acknowledge that wrongdoing has been committed. but did not manage it correctly which has disciplinary punishment up to the point of dismissal from government service

2. Failure to be aware of this policy announcement and/or related laws cannot be used as an excuse. In not being able to comply

3. Commanders according to the Police Department Order No. 1212/1994 dated 1 October 1994 have the authority and duties. In supervising and supervising subordinates to strictly adhere to and comply with this policy.

Monitoring measures

1. Inspector of Nonghi Provincial Police Station Declaration of intent to manage the agency Honestly, honestly, transparently and in accordance with the principles of good governance. by disseminating publicity to police officers under its jurisdiction and external stakeholders know

2. The commander, according to the Police Department Order No. 1212/1994, Dated October 1, 1994, shall have the power and duty to supervise, monitor, and inspect subordinate police officers under his control to conduct themselves in accordance with this announcement. In the event that an action that violates this announcement is found Report to the Inspector of Nonghi Police Station as soon as possible.

3. Nonghi Police Station Arrange for review and improvement of operating guidelines as appropriate or according to changes in various factors that are significant.

4. To the administration department Nonghi Provincial Police Station Prepare statistics on bribery. or receiving gifts or any other benefits from performing duties Along with problems and obstacles, report them to the police station Inspector. Nonghi Province Know every quarter

Channels for complaints/reporting clues

1. Nonghi Provincial Police Station office

2. By mail, Nonghi Police Station, number 222 Village 12 , Nong hi

Subdistrict, Pla-pak District, Nakhon Phanom Province, zip code 48160.

3. By telephone number 0 42 585 070

4. By fax number 0 42 585 070

5. Via Email: nonghipolicestation@gmail.com

6. Nonghi Provincial Police Station website

<https://nonghi.nakhonphanom.police.go.th/>

Measures to protect complainants/informers and maintain confidentiality

1. Consideration of complaints Establish the level of secrecy and protect those involved in accordance with the regulations on maintaining government secrets, B.E. 2001. And sending the matter to the agency for consideration The informant and the complainant may be in trouble, for example, a complaint against a government official is

initially considered a government secret. If it's a cool card Consider only the cases with specified evidence. The surrounding circumstances are clearly evident. as well as pointing out certain personal witnesses only Reporting information on influential people must conceal the name and address of the complainant. If the name and address of the complainant are not concealed The relevant agencies must be informed and provide protection to the petitioner as follows: "Let the commander use his discretion to give orders.as appropriate to protect the complainant, witnesses, and persons providing information in the investigation Don't let yourself suffer danger or suffering. Unfairness that may result from complaints Being a witness or giving that information." In the case where the name of the accused is specified Must protect both the complainant and the respondent. Because the matter has not yet gone through the fact-checking process. And it may be bullying and accusations that will cause suffering and damage. And in the case where the complainant specifies in the request to conceal or does not wish for the name of the complainant to be disclosed. The agency must not reveal the name of the complainant to the responding agency. This is because the complainant may have suffered as a result of the complaint.

2. When there is a complaint The complainant and witnesses will not be subject to any action. that affects one's work or Livelihood If any action is necessary, such as separating the workplace to prevent the complainant, the witness, and the accused from meeting, etc., consent must be obtained from the complainant and the witness.

3. Requests from the injured party, the complainant, or witnesses, such as a request to move a place of work. or methods for preventing or solving problems Should be considered by responsible persons or agencies as appropriate.

4. Provide protection to the complainant from being harassed.

This announcement is hereby issued on January 10 st, 2026

Lieutenant Colonel



(Sarayut Srimanjaburi)

Inspector of Nonghi Police Station